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WHAT IS CLAIMED IS:

1. A process of forming metal interconnects, comprising:

forming a first opening in a first dielectric layer;

filling a first metal layer in the first opening;

forming a first film layer over the first dielectric layer and the first metal layer;

performing a thermal process to induce a reaction between the first metal layer and the first film layer to form a first protective layer on the surface of the first metal

layer; and

removing an unreacted portion of the first film layer.

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- 2. The process according to claim 1, wherein the first metal layer is comprised of copper.
- 3. The process according to claim 1, wherein the first film layer is comprised of a conductive material or a non-conductive material.
 - 4. The process according to claim 3, wherein the conductive material is selected from a group consisting of stannum (Sn), aluminum (Al), and stannum-lead alloy (Sn-Pb).

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5. The process according to claim 1, wherein the first film layer has a thickness of between 10 Å ~ 500 Å.

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- 6. The process according to claim 1, wherein the thermal process is performed at a temperature lower than 400 °C.
- 7. The process according to claim 1, further comprising a step of forming a
 5 first stop layer on the surface of the first dielectric layer before the step of forming the first opening in the first dielectric layer.
 - 8. The process according to claim 1, after the step of removing unreacted portion of the first film layer, further comprising:
 - forming a second dielectric layer over the first dielectric layer to cover the first protective layer;

forming a second opening in the second dielectric layer to cut through the first protective layer and expose the first metal layer;

filling a second metal layer in the second opening to electrically contact the first metal layer;

forming a second film layer over the second dielectric layer and the second metal layer;

performing a thermal process to induce a reaction between the second metal layer and the second film layer to form a second protective layer on the surface of the second metal layer; and

removing an unreacted portion of the second film layer.

9. The process according to claim 8, wherein the second metal layer is comprised of copper.

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- 10. The process according to claim 8, wherein the second film layer is comprised of a conductive material or a non-conductive material.
- 11. The process according to claim 10, wherein the conductive material is selected from a group consisting of stannum (Sn), aluminum (Al), and stannum-lead alloy (Sn-Pb).
 - 12. The process according to claim 8, wherein the second film layer has a thickness of between 10 Å \sim 500 Å.

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- 13. The process according to claim 8, wherein the thermal process is performed at a temperature lower than 400 °C.
- 14. The process according to claim 8, further comprising a step of forming a
 15 second stop layer on the surface of the second dielectric layer before forming the second opening in the second dielectric layer.
 - 15. A structure of metal interconnects, comprising:
 - a first dielectric layer, having a first opening therein;
 - a first metal layer, formed in the first opening; and
 - a first protective layer, formed on the surface of the first metal layer not covered by the first dielectric layer.

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- 16. The structure according to claim 15, wherein the first metal layer is comprised of copper.
- 17. The structure according to claim 15, further comprising a first stop layer on
 5 the surface of the first dielectric layer with the first opening formed in the first dielectric layer and the first stop layer.
 - 18. The structure according to claim 15, further comprising:
 - a second dielectric layer, formed over the first dielectric layer, wherein the second dielectric layer has a second opening therein cutting through the first protective layer to expose the first metal layer;

a second metal layer, being filled into the second opening; and

a second protective layer, formed on the surface of the second metal layer not covered by the second dielectric layer.

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- 19. The structure according to claim 18, wherein the second metal layer is comprised of copper.
- 20. The structure according to claim 18, further comprising a second stop layer
 20 on the surface of the second dielectric layer, wherein the second opening is formed in the second dielectric layer and the second stop layer.